



Core Focus: “To Enrich Lives Through Adventure”

Water Park:

In 1998, the Eric Wright Trust transformed Water Park into an outdoor adventure centre, continuing its mission of providing meaningful opportunities for those in need.

The Estate spans 65 acres along the shore of Coniston Water and features several key facilities, including the mansion house, Wright Lodge (a day visit centre), The Kennels (an environmental classroom), a mile of lakeshore, a marina, and a boathouse.

Its exceptional location offers easy access to Coniston Water for a variety of water-based activities, the South Lakeland Fells for mountain adventures, and the Furness Peninsula coastline for coastal exploration.

Clients:

The Eric Wright Charitable Trust is dedicated to supporting young people who might not otherwise have access to such enriching experiences due to financial or social barriers. As a result, many of our clients come from areas of significant deprivation and working with them can be incredibly rewarding.

We offer a wide range of water and land-based activities, allowing our clients to explore adventure in the stunning natural environment around Water Park.

To ensure every client gets the most from their experience, we maintain small group sizes, fostering a more personal and impactful experience.

The residential aspect is equally important, with the Centre designed to create a close-knit, "family" atmosphere, accommodating up to 37 people across thirteen bedrooms, the centre provides an ideal setting for building connections.

Training and Qualifications:

Water Park has a well-established trainee programme, and we aim to employ three trainees at a time, each for a fixed term.

Trainees are respected as a valuable and essential part of the staff team and operate under similar conditions to those of the permanent staff.

Most of the training is “on the job” assisting and working with permanent staff running 5-day and weekend courses. This provides a tremendous opportunity to learn to teach and manage groups whilst being “under the wing” of a very experienced team.

Water Park will provide a significant number of training opportunities and courses that we hope will be taken complete advantage of; it is expected that trainees will put considerable effort in their own time to build on their skills and experiences.

Water Park provides a range of National Governing Body Awards either internally, or with a range of external providers. The amount and level of qualifications gained is based on previous experience and the individual’s energy and commitment. Water Park will fund most qualifications and training courses. Relevant affiliation and membership fees will also be paid by Water Park.

Part of the training sometimes involves working with the maintenance and housekeeping team as and when required to meet operational needs.

Training Year:

We are committed to seeing trainees learn and grow whilst at Water Park. We are here to encourage and support staff in whatever areas they require. Progress and rate of development depend upon previous experience, abilities, enthusiasm and effort.

The general pattern over the last two years has been:

Month 1	Induction and observation/assisting on sessions. Specific skills training. Feedback with mentor.
Months 2-3	Assist/co-run with tutors. Skill specific training. Start pass outs/training goals.
Months 4-8	Co-run groups & front some sessions. Skill development. Identifying gaps and implementing training plans.
Months 9-10	Fronting groups with more solo delivery. Skills and knowledge progression. Continued feedback & reviewing.
Months 11-12	Consolidation of group work and solo delivery, Continued mentored delivery with self-led feedback and further training goals set. Assistance/planning for the future.

Accommodation:

The live-in conditions at Water Park are very pleasant and of a high standard. You will have your own bedroom in the coach house which is next to but separate to the main house. This area has a communal lounge/kitchen area, toilet and shower. Laundry facilities are available for you to use.

Conditions:

26 days annual leave plus bank holidays.

Average 5 days a week with time back in lieu of weekends worked.

The position involves a combination of paid hours and voluntary hours; this will be discussed at interview.

The position is for a fixed term subject to one month's probation and satisfactory DBS (Disclosure & Barring Service) clearance.

Pay: £15746 pro rata less £1785 per year for accommodation if required.

Contract Date: Tuesday 6th January 2026 Finish Friday 18th December 2026

Application:

To place an application, please send your CV and a letter informing us of your attributes and abilities. Please include why you would appreciate this opportunity and share your experiences of working or helping with groups in the outdoors. Please send to ianh@waterparkadventure.co.uk

Please note – you must be over 18 years of age on or before the 1st January 2026 to be eligible for the traineeship. **CLOSING DATE FOR APPLICATIONS is 22th October 2025.**

What we are looking for:

An enthusiastic and committed individual who wants to be part of a highly motivated, professional team. We want someone who is prepared to get involved in every aspect of a residential outdoor education centre, has a passion to work with children outdoors and is looking to gain as much as possible from us.